



QUESTIONNAIRE FOR BOARD OF DIRECTORS CANDIDATES

Please provide answers to the 10 items on this questionnaire (in lieu of a "bio" on yourself) and return with your validated Petition of Candidacy. Your answers and your photo will be printed in April Ripples.

If you wish this questionnaire to be emailed to you, please contact Madison Greenlee (madison@lpoa.com) or at 816.541.2447 and advise her of your email address.

Name: Michael "Mike" D. Childs

Address: 5692 NE Northgate Crossing

How long have you lived in Lakewood? Just short of six years as my wife and I moved in June of 2020.

Board members serve on both the LPOA and LHC Boards. Please list your involvement, if any, with either organization:

Other than occasionally attending monthly meetings, no direct involvement outside of being a current member of the Security Committee.

Describe any training, education and/or experience that you bring to the Board:

The role of a Board of Directors encompasses organizational oversight, strategic goal attainment, financial stewardship, and legal compliance. These responsibilities closely align with the foundation of my forty-year career in law enforcement. As Chief of Police, I am entrusted with providing comprehensive oversight of all departmental operations and personnel, ensuring our agency consistently meets or exceeds community expectations while operating within defined and stringent budgetary constraints.

My educational background has been instrumental in advancing and sustaining my professional development. I hold a Bachelor of Science in Organizational Management and Leadership and a Master of Arts in Sociology/Criminal Justice from Lincoln University. Additionally, I am a graduate of the FBI National Academy and the Missouri Police Chiefs Command College. I have pursued extensive continuing education in management and leadership, conflict resolution, and personnel administration.

Beyond my formal education and professional responsibilities, I have remained actively engaged in community service through various boards and commissions. I currently serve on the Board of Directors for Midwest Public Risk, the Oak Grove Chamber of Commerce, and the Eastern Jackson County Youth Court, as well as on multiple professional task forces. Previously, I served as Treasurer for the Lee's Summit Girls Softball Association and an active member of the Lee's Summit Rotary Club, reflecting my commitment to contributing to the well-being of both the community in which I work and live.

What was your motivation for becoming a candidate for the Board of Directors?

From LPOA Policy 21, Election and Balloting Procedures: Election Committee will work with LPOA communication staff to create a 1-2 page handout on each candidate that will also be posted on the LPOA website during the election season. This will include a photo, short bio, key points from candidate's application, participation on/in Lakewood committees or activities, and a listing of all Lakewood citations within three years of petition of candidacy. If a candidate was previously on the Board of Directors, it will list the dates served, whether appointed or elected, and whether the candidate fulfilled the full term of the election or appointment. It will also note if the candidate was ever previously removed from the Board.

In my role, I strive each day to motivate my department to make meaningful progress compared to the day before. Achieving this requires active engagement and a clear understanding of where we have been, where we stand today, and where we aspire to go. Boards and commissions serve a similar purpose for the communities they represent—providing historical insight, assessing current conditions, and guiding strategic direction.

I believe that effective service in these roles requires genuine involvement from individuals who, like me, are committed to supporting and strengthening the mission while helping to shape a culture of accountability and continuous improvement.

What impressions would you like potential homeowners to receive when visiting Lakewood, and what are your suggestions to achieve those goals?

I value the strong sense of community and engagement that Lakewood offers to everyone who enters the neighborhood. The care shown in maintaining shared spaces, along with the pride homeowners take in their own properties, reflects a collective commitment that goes far beyond simply living in a place. Community events also play an essential role by supporting the Events Committee and other groups that plan neighborhood activities, we encourage meaningful interactions in fun, relaxed environments that help build stronger relationships among residents.

Have you had a chance to review or become familiar with the Lakewood ENVISION Strategic Plan? How do you see yourself supporting or contributing to the goals of the plan as a board member?

I have not had the opportunity to review the ENVISION strategic plan.

I do have the experience though of operating under direction of a strategic plan for most of my career and I understand the importance of it being a living document. As a living document it ensures the plans remain relevant and responsive to current realities. While a strategic plan provides direction for the future, it must remain dynamic and flexible with subtle updates and revisions to maintain alignment as it moves the organization forward to ensure continuous improvement and long-term growth.

What do you hope to accomplish over your 3-year term?

As a board member, I would strive to uphold the association's mission and goals with humility and a genuine commitment to serving others. I will work collaboratively with fellow members by communicating effectively, fostering the exchange of ideas, and actively listening to diverse perspectives. It is essential that I demonstrate integrity and the highest ethical standards in all aspects of my service, and I will encourage and expect the same level of professionalism from others.

Please tell anything else about yourself that you would like your neighbors to know:

My goal in life is to remain engaged and to make a meaningful difference. Although I am in the later stages of my law enforcement career, I continue to ask myself what comes next. That question led me to become an adjunct instructor for MCC Blue River, where I have taught sociology since 2019 at both Maple Woods and Blue River campuses. I truly value the opportunity to teach evening classes and engage with students in a diverse community college environment.

Through my training, experience, and ongoing community involvement, I believe I can serve as a positive and effective member of the Board of Directors.